

Strategic Plan 2023



Mission

Our mission is to enrich life for all of Elmhurst by providing opportunities to connect, create, and explore.



Tagline

Elmhurst Public Library:
Prepare To Be Amazed!



Vision

Elmhurst Public Library, a trusted place at the heart of the community, champions library use by providing the support, resources, and space for all to:



Pursue a Love of Reading



Access Information



Explore Interests



Cultivate curiosity



Connect with Others



Create and Innovate



Values

EPL prioritizes making all patrons and staff feel valued, respected, and inspired by recognizing that everyone has unique interests, talents, skills, and abilities. Access, inclusion, fiscal responsibility, and awareness are fundamental to all our Library functions, collections, services, and initiatives.



Core Services



Service Initiatives

PROGRAMS

Experiences • Learning
Connecting • Entertainment

- Be a trusted leader in promoting information literacy
- Make it easier to discover and register for programs
- Increase focus on drop-in and pop-up programs

SPACES

Meet • Relax • Create • Work
Play • Discover

- Continue to maintain the physical space to meet community standards
- Evaluate spaces to respond to and anticipate community needs
- Think creatively to reimagine spaces

RESOURCES

Collections • Services • Staff

- Expand alternative collections
- Invest in our Library team members to provide exceptional service
- Ensure access to a wide variety of resources and services
- Encourage a love of reading and curiosity

COMMUNITY

Partnerships • Support
Advocacy • Enrichment

- Cultivate partnerships with local organizations
- Be a presence in the community outside the building
- Advocate access for all
- Be a good neighbor



Internal Initiatives

Learning

- All staff participate in learning opportunities for development and consistency of service
- Develop staff training modules
- All staff take the initiative to discover all the organization has to offer to staff and patrons

Culture

- Cultivate an environment of gratitude within ourselves
- Value our unique contributions to the organization
- Recognize that our success depends upon each other, the Board, and the community

Engagement

- Take the opportunity to participate in staff events
- Know our community
- Use Library resources