



City of Elmhurst 1/1/2023 Active Employees and Police union Rates, excludes Fire Union

Medical Plan HMO Blue Advantage

Monthly Premium Rates	Total Cost	Employer Cost	Employee Cost
Employee Only	\$725.00	\$616.25	\$108.75
Employee & Spouse	\$1,482.00	\$1,259.70	\$222.30
Employee & Child(ren)	\$1,275.00	\$1,083.75	\$191.25
Family	\$2,045.00	\$1,738.25	\$306.75

Medical Plan PPO 300

Monthly Premium Rates	Total Cost	Employer Cost	Employee Cost
Employee Only	\$820.00	\$615.00	\$205.00
Employee & Spouse	\$1,700.00	\$1,275.00	\$425.00
Employee & Child(ren)	\$1,460.00	\$1,095.00	\$365.00
Family	\$2,330.00	\$1,747.50	\$582.50

Medical Plan PPO HDHP 3000

Monthly Premium Rates	Total Cost	Employer Cost	Employee Cost
Employee Only	\$680.00	\$578.00	\$102.00
Employee & Spouse	\$1,390.00	\$1,181.50	\$208.50
Employee & Child(ren)	\$1,200.00	\$1,020.00	\$180.00
Family	\$1,910.00	\$1,623.50	\$286.50

Dental CORE Plan

Monthly Premium Rates	Total Cost	Employer Cost	Employee Cost
Employee Only	\$40.00	\$13.85	\$26.15
Employee & Spouse	\$70.00	\$21.12	\$48.88
Employee & Child(ren)	\$71.00	\$21.12	\$49.88
Family	\$104.00	\$39.25	\$64.75

Dental Low Plan

Monthly Premium Rates	Total Cost	Employer Cost	Employee Cost
Employee Only	\$52.00	\$13.85	\$38.15
Employee & Spouse	\$91.00	\$21.12	\$69.88
Employee & Child(ren)	\$92.00	\$21.12	\$70.88
Family	\$134.00	\$39.25	\$94.75

Dental High Plan

Monthly Premium Rates	Total Cost	Employer Cost	Employee Cost
Employee Only	\$61.00	\$13.85	\$47.15
Employee & Spouse	\$108.00	\$21.12	\$86.88
Employee & Child(ren)	\$110.00	\$21.12	\$88.88
Family	\$160.00	\$39.25	\$120.75

Vision

Monthly Premium Rates	Total Cost	Employer Cost	Employee Cost
Employee Only	\$5.77	\$0	\$5.77
Employee & Spouse	\$11.01	\$0	\$11.01
Employee & Child(ren)	\$11.69	\$0	\$11.69
Family	\$17.18	\$0	\$17.18

Voluntary Life/AD&D

Employee Age	Employee /Spouse Monthly Rates per \$1,000 of Coverage
<25	\$0.055
25-29	\$0.065
30-34	\$0.080
35-39	\$0.095
40-44	\$0.120
45-49	\$0.180
50-54	\$0.275
55-59	\$0.455
60-64	\$0.780
65-69	\$1.270
70-74	\$2.300
75-79	\$3.720
80+	\$3.720
AD&D (all ages)	\$0.030
Child(ren) Life	\$0.200
Child(ren) AD&D	\$0.030