

REVIEW OF SALARY SCHEDULE 2014

The Board reviews the salary schedule annually and adjustments are made to maintain competitive salaries. The salary schedule has not been adjusted since 2011. This year the cost of living increase at the Social Security Administration for urban wage earners and clerical workers is 1.5%. I am proposing that we increase our salary scales by 1.5% to reflect the cost of living increase.

THEREFORE BE IT RESOLVED that the 2014 Salary Schedule will be adjusted by 1.5% to reflect the cost of living increase for urban wage earners and clerical workers per the Social Security Administration. The new salary schedule will be effective on January 1, 2014.

**ELMHURST PUBLIC LIBRARY**  
**FY 2014 SALARY SCHEDULE**  
**Effective January 1 through December 31, 2014**

1.5% increase					
GRADE	MINIMUM	MID-POINT	MAXIMUM	POSITION	JOB TITLE
I	\$8.36	\$9.83	\$11.29	Page I	Circ. Sorting Page
II	\$9.57	\$11.25	\$12.93	Page II Page II Page II	Telephone Info Page Tech. Services Page Library Page
III	\$10.96 \$21,372.00	\$12.88 \$25,116.00	\$14.80 \$28,860.00	Janitor Clerk Clerk Clerk Clerk Clerk Clerk Clerk	Janitor ILL/Reserve Clerk Circ. Office Clerk Administration Clerk TS Periodicals Clerk TS Collection Maint. Clerk ADM Communications Assistant ADM Graphics Assistant
IV	\$12.36 \$24,102.00	\$14.52 \$28,314.00	\$16.68 \$32,526.00	Int. Clerk Int. Clerk Int. Clerk Int. Clerk	ADS Support Clerk KL Support Clerk TS Receiving Clerk Circ. Support Clerk
V	\$13.74 \$26,793.00	\$16.14 \$31,473.00	\$18.54 \$36,153.00	Comp. Asst. Senior Clerk Senior Clerk Senior Clerk Senior Clerk Senior Clerk Senior Clerk Senior Clerk Senior Clerk	Computer Assistant Magazine/AV Clerk Collections/Index Clerk TS Copy Cataloging Clerk TS Data Entry Clerk TS AV Cataloging Clerk TS Acquisitions/Receiving Clerk Circulation Desk Clerk Technology Assistant
VI	\$15.13 \$29,503.50	\$17.78 \$34,671.00	\$20.43 \$39,838.50	IT Tech. Instructor	IT Associate (Part-Time) Lead Technology Instructor
VII	\$18.21 \$35,509.50	\$21.86 \$42,627.00	\$25.51 \$49,744.50	Librarian Circ. Supervisor Library Assoc. Library Assoc. Bldg. Custodian IT	Cataloger Circulation Supervisor Kids' Library-Lib. Assoc. Tech Services Supervisor Building Custodian IT Associate I (Full-Time)
VIII	\$22.57 \$44,011.50	\$27.10 \$52,845.00	\$31.63 \$61,678.50	Librarian Asst. Hd. Circ. Office Mgr.	Librarian I Assistant Head of Circ. Office Manager
IX	\$23.84 \$46,488.00	\$28.62 \$55,809.00	\$33.40 \$65,130.00		

X	\$25.12 \$48,984.00	\$30.16 \$58,812.00	\$35.20 \$68,640.00	Pub Info Coord Librarian Librarian IT	Public Information Coordinator Librarian II Asst. Head of Kids' Library IT Coordinator
XI	\$27.02 \$52,689.00	\$32.44 \$63,258.00	\$37.86 \$73,827.00	Librarian Bldg/Grnds Mgr.	Asst. Head of Adult Services Building & Grounds Manager
XII	\$29.51 \$57,544.50	\$35.43 \$69,088.50	\$41.35 \$80,632.50	Head, Circ. Serv.	Head, Circulation Services
XIII	\$32.25 \$62,887.50	\$38.71 \$75,484.50	\$45.17 \$88,081.50	Librarian Librarian Librarian	Head, Adult Services Head, Kids' Library Head, Technical Services
XIV	\$34.97 \$68,191.50	\$41.98 \$81,861.00	\$48.99 \$95,530.50	Librarian	Assistant Director