

REVIEW OF SALARY SCHEDULE 2015

The Board reviews the salary schedule annually and adjustments are made to maintain competitive salaries. The salary schedule was adjusted last year. The Board voted to approve a 1.5% increase per the Social Security Administration COLA increase. This year, the COLA increase is 1.7%. Comparing our salary scale to libraries of similar size, we are still very competitive. I suggest that we do not increase this year and consider the salary scale and COLA again next year.

**ELMHURST PUBLIC LIBRARY**  
**FY 2014 SALARY SCHEDULE**  
**Effective January 1 through December 31, 2014**

| 1.5% increase |                        |                        |                        |   |  |
|---------------|------------------------|------------------------|------------------------|---|--|
| GRADE         | MINIMUM                | MID-POINT              | MAXIMUM                | POSITION  | JOB TITLE  |
| I             | \$8.36                 | \$9.83                 | \$11.29                | Page I  | Circ. Sorting Page   |
| II            | \$9.57                 | \$11.25                | \$12.93                | Page II<br>Page II<br>Page II   | Telephone Info Page<br>Tech. Services Page<br>Library Page   |
| III           | \$10.96<br>\$21,372.00 | \$12.88<br>\$25,116.00 | \$14.80<br>\$28,860.00 | Janitor<br>Clerk<br>Clerk<br>Clerk<br>Clerk<br>Clerk<br>Clerk<br>Clerk  | Janitor<br>ILL/Reserve Clerk<br>Circ. Office Clerk<br>Administration Clerk<br>TS Periodicals Clerk<br>TS Collection Maint. Clerk<br>ADM Communications Assistant<br>ADM Graphics Assistant   |
| IV            | \$12.36<br>\$24,102.00 | \$14.52<br>\$28,314.00 | \$16.68<br>\$32,526.00 | Int. Clerk<br>Int. Clerk<br>Int. Clerk<br>Int. Clerk  | ADS Support Clerk<br>KL Support Clerk<br>TS Receiving Clerk<br>Circ. Support Clerk   |
| V             | \$13.74<br>\$26,793.00 | \$16.14<br>\$31,473.00 | \$18.54<br>\$36,153.00 | Comp. Asst.<br>Senior Clerk<br>Senior Clerk<br>Senior Clerk<br>Senior Clerk<br>Senior Clerk<br>Senior Clerk<br>Senior Clerk<br>Senior Clerk | Computer Assistant<br>Magazine/AV Clerk<br>Collections/Index Clerk<br>TS Copy Cataloging Clerk<br>TS Data Entry Clerk<br>TS AV Cataloging Clerk<br>TS Acquisitions/Receiving Clerk<br>Circulation Desk Clerk<br>Technology Assistant |
| VI            | \$15.13<br>\$29,503.50 | \$17.78<br>\$34,671.00 | \$20.43<br>\$39,838.50 | IT<br>Tech. Instructor<br>Public Info.<br>Public Info.  | IT Associate (Part-Time)<br>Lead Technology Instructor<br>Public Information Assistant<br>Graphics Designer  |
| VII           | \$18.21<br>\$35,509.50 | \$21.86<br>\$42,627.00 | \$25.51<br>\$49,744.50 | Librarian<br>Circ. Supervisor<br>Library Assoc.<br>Library Assoc.<br>Bldg. Custodian<br>IT  | Cataloger<br>Circulation Supervisor<br>Kids' Library-Lib. Assoc.<br>Tech Services Supervisor<br>Building Custodian<br>IT Associate I (Full-Time)   |
| VIII          | \$22.57<br>\$44,011.50 | \$27.10<br>\$52,845.00 | \$31.63<br>\$61,678.50 | Librarian<br>Asst. Hd. Circ.<br>Office Mgr.   | Librarian I<br>Assistant Head of Circ.<br>Office Manager   |
| IX            | \$23.84<br>\$46,488.00 | \$28.62<br>\$55,809.00 | \$33.40<br>\$65,130.00 |   |  |

|      |                        |                        |                        |   |   |
|------|------------------------|------------------------|------------------------|---|---|
| X    | \$25.12<br>\$48,984.00 | \$30.16<br>\$58,812.00 | \$35.20<br>\$68,640.00 | Pub Info Coord<br>Librarian<br>Librarian<br>IT                              | Public Information Coordinator<br>Librarian II<br>Asst. Head of Kids' Library<br>IT Coordinator                                     |
| XI   | \$27.02<br>\$52,689.00 | \$32.44<br>\$63,258.00 | \$37.86<br>\$73,827.00 | Librarian   | Asst. Head of Adult Services  |
| XII  | \$29.51<br>\$57,544.50 | \$35.43<br>\$69,088.50 | \$41.35<br>\$80,632.50 | ADM/HR Mgr.   | Administrative/HR Manager   |
| XIII | \$32.25<br>\$62,887.50 | \$38.71<br>\$75,484.50 | \$45.17<br>\$88,081.50 | Librarian<br>Librarian<br>Librarian<br>Head, Circ. Serv.<br>Bldg/Grnds Mgr. | Head, Adult Services<br>Head, Kids' Library<br>Head, Technical Services<br>Head, Circulation Services<br>Building & Grounds Manager |
| XIV  | \$34.97<br>\$68,191.50 | \$41.98<br>\$81,861.00 | \$48.99<br>\$95,530.50 | Librarian   | Assistant Director  |