## ELMHURST PUBLIC LIBRARY FY 2023 SALARY SCHEDULE

## Effective January 1 through December 31, 2024

4%

|            |                                                                                                                                                                                                                                                                                                                   | 4%                        |                             |                           |
|------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|-----------------------------|---------------------------|
| GRADE<br>1 | JOB TITLE<br>Material Handler                                                                                                                                                                                                                                                                                     | <b>MINIMUM</b><br>\$15.00 | <b>MID-POINT</b><br>\$17.63 | <b>MAXIMUM</b><br>\$20.25 |
| 2          | Technical Services Page<br>Material Handler                                                                                                                                                                                                                                                                       | \$15.00                   | \$17.63                     | \$20.25                   |
| 3          | ILL Clerk<br>Technical Services Processing Clerk                                                                                                                                                                                                                                                                  | \$15.91                   | \$18.70                     | \$21.49                   |
| 4          | No Positions                                                                                                                                                                                                                                                                                                      | \$16.23<br>\$31,651.69    | \$19.07<br>\$37,193.52      | \$21.92<br>\$42,735.35    |
| 5          | Circulation Desk Clerk Technical Services Cataloging Clerk                                                                                                                                                                                                                                                        | \$16.36<br>\$31,893.30    | \$19.22<br>\$37,477.44      | \$22.08<br>\$43,061.58    |
| 6          | Lead Materials Handler Kids' Library Assistant Marketing Program Assistant Library Specialist Creative Specialist TS Acquisition Clerk TS Receiving Clerk Custodian Assistant                                                                                                                                     | \$18.02<br>\$35,137.86    | \$21.17<br>\$41,290.08      | \$24.33<br>\$47,442.30    |
| 7          | Custodian School Services Coordinator Middle School Coordinator Homeschool & Scout Coordinator Communication Specialist Makery Lead Programming Specialist IT/Custodian Assistant Lead ILL Clerk Marketing Specialist Lead Circulation Desk Clerk Accounts Payable & Admin Assistant Business Services Specialist | \$21.69<br>\$42,300.67    | \$26.04<br>\$50,781.12      | \$30.39<br>\$59,261.57    |

| 8  | Graphic Designer Inclusive Services Librarian Librarian I IT Technician Cataloger Teen Engagement Librarian HR Generalist Lead Advisory Specialist                                                  | \$26.89<br>\$52,436.62 | \$32.28<br>\$62,949.12 | \$37.67<br>\$73,461.62  |
|----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|------------------------|-------------------------|
| 9  | No Positions                                                                                                                                                                                        | \$28.41<br>\$55,392.93 | \$34.10<br>\$66,498.12 | \$39.80<br>\$77,603.31  |
| 10 | Adult & Teen Program Coordinator Librarian II Children's Program Coordinator Digital Content Librarian Early Childhood Services Librarian Human Services Specialist Technology Learning Coordinator | \$29.92<br>\$58,349.25 | \$35.92<br>\$70,047.12 | \$41.92<br>\$81,744.99  |
| 11 | Asst. Head of Adult Services<br>Asst. Head of Kids' Library<br>Asst. Head of Circulation                                                                                                            | \$32.19<br>\$62,775.28 | \$38.65<br>\$75,360.48 | \$45.10<br>\$87,945.68  |
| 12 | No Positions                                                                                                                                                                                        | \$35.16<br>\$68,552.77 | \$42.20<br>\$82,296.24 | \$49.25<br>\$96,039.71  |
| 13 | Head, Adult Services Head, Kids' Library Head, Circulation Services Head, Facilities Head, Marketing and Communications Head, Makery Head, IT & Tech. Services                                      | \$38.41<br>\$74,904.63 | \$46.11<br>\$89,921.52 | \$53.81<br>\$104,938.41 |
| 14 | Assistant Director                                                                                                                                                                                  | \$41.65<br>\$81,222.70 | \$50.00<br>\$97,506.24 | \$58.35<br>\$113,790    |

15/(1-.0149) = mid max = mid\*1.149

Smith 44,291

| Lemons  | 44,017 |  |  |
|---------|--------|--|--|
| Hartsaw | 45.261 |  |  |

| Jeske          | 52,875 | Hernandez | 52,535 |        |       |       |       |
|----------------|--------|-----------|--------|--------|-------|-------|-------|
| Jensen         | 50,618 |           |        |        |       |       |       |
| Dolce          | 50,618 |           |        |        |       |       |       |
| Maloney Murphy | 52,960 |           |        |        |       |       |       |
| Pavlik         | 49,353 |           |        |        |       |       |       |
| LaResche       | 22.71  |           |        |        |       |       |       |
| Castilla       | 22.56  |           |        |        |       |       |       |
| Ramadori       | 44,088 | Milbrath  | 22.61  |        |       |       |       |
| Bialeki        | 24.18  |           |        |        |       |       |       |
| Soldano        | 46,063 | Devine    | 44,063 | Tiscia | 22.61 | Meier | 23.62 |
| Dryden         | 56,165 |           |        |        |       |       |       |

| Schlect     | E7 020 |
|-------------|--------|
| Scriiect    | 57,030 |
| Rightenower | 54,634 |
| Hawn        | 58,345 |
| Basso       | 57,757 |
| Dorsey      | 56,784 |
| Mercado     | 57,325 |
| Pellico     | 33.53  |
| Swanson     | 52,444 |

| Layman      | 61,628 |
|-------------|--------|
| Walsh-Rock  | 65,678 |
| Slayton     | 64,206 |
| Stringwell  | 60,700 |
| Mason       | 58,345 |
| Racinski    | 58,101 |
| Murphy      | 76,265 |
| Hoegler     | 79,176 |
| Twaragowski | 73,882 |

| Blank     | 104,786 |
|-----------|---------|
| Smith     | 86,534  |
| Cresswell | 100,457 |
| Cotton    | 95,142  |
| Bone      | 81,116  |
| Bednarek  | 84,364  |
| Bonk      | 104,506 |
|           |         |
| Rodriguez | 112,943 |