

REVIEW OF SALARY SCHEDULE 2017

The Board reviews the salary schedule annually and adjustments are made to maintain competitive salaries. The salary schedule has not been adjusted since 2014. This year the cost of living increase at the Social Security Administration for urban wage earners and clerical workers is 3.0%. Rita also consulted with the Management Association of Illinois and their recommendation is 1.95%. Rita compared our salary scale with other libraries and we suggest a 2.0% increase to the salary schedule.

THEREFORE BE IT RESOLVED that the 2017 Salary Schedule will be adjusted by 2.0% to stay current with market movements. The new salary schedule will be effective on January 1, 2017.

**ELMHURST PUBLIC LIBRARY**

**PROPOSED - FY 2017 SALARY SCHEDULE**

Effective January 1 through December 31, 2017

2% increase

GRADE	MINIMUM	MID-POINT	MAXIMUM	POSITION	JOB TITLE
I	\$8.54	\$10.03	\$11.52	Page I	Circ. Sorting Page
II	\$9.77	\$11.48	\$13.19	Page II Page II Page II	Telephone Info Page Tech. Services Page Library Page
III	\$11.18 \$21,801.00	\$13.14 \$25,623.00	\$15.10 \$29,445.00	Janitor Clerk Clerk Clerk Clerk Clerk Clerk Clerk	Janitor ILL/Reserve Clerk Circ. Office Clerk Administration Clerk TS Periodicals Clerk TS Collection Maint. Clerk ADM Communications Assistant ADM Graphics Assistant
IV	\$12.60 \$24,570.00	\$14.81 \$28,879.50	\$17.02 \$33,189.00	Int. Clerk Int. Clerk  Int. Clerk	ADS Support Clerk KL Support Clerk  Circ. Support Clerk
V	\$14.01 \$27,319.50	\$16.46 \$32,097.00	\$18.91 \$36,874.50	Comp. Asst. Senior Clerk Senior Clerk Senior Clerk Senior Clerk Senior Clerk Senior Clerk Senior Clerk Senior Clerk Senior Clerk	Computer Assistant Magazine/AV Clerk Collections/Index Clerk TS Copy Cataloging Clerk TS Data Entry Clerk TS AV Cataloging Clerk TS Acquisitions/Receiving Clerk Circulation Desk Clerk Technology Assistant Program Associate
VI	\$15.44 \$30,108.00	\$18.14 \$35,373.00	\$20.84 \$40,638.00	IT Tech. Instructor Public Info. Public Info. Tech. Specialist Tech. Specialist Int. Clerk	IT Associate (Part-Time) Lead Technology Instructor Public Information Assistant Graphics Designer Technology Specialist Readers' Services and Technology TS Receiving Clerk
VII	\$18.58 \$36,231.00	\$22.30 \$43,485.00	\$26.02 \$50,739.00	Librarian Library Assoc. Bldg. Custodian IT Library Assoc.	Cataloger Kids' Library-Lib. Assoc. Building Custodian IT Associate I (Full-Time) Lead Creative Specialist
VIII	\$23.02 \$44,889.00	\$27.64 \$53,898.00	\$32.26 \$62,907.00	Librarian Circ Supervisor	Librarian I Circulation Supervisor

IX	\$24.32 \$47,424.00	\$29.19 \$56,920.50	\$34.06 \$66,417.00	Asst. Hd. Circ. Asst. Hd. Tech.	Assistant Head of Circ. Assistant Head of Tech Services
X	\$25.62 \$49,959.00	\$30.76 \$59,982.00	\$35.90 \$70,005.00	Pub Info Coord Librarian	Public Information Coordinator Librarian II
XI	\$27.56 \$53,742.00	\$33.09 \$64,525.50	\$38.62 \$75,309.00	Librarian Librarian Librarian Librarian	Asst. Head of Adult Services Digital Content Librarian II & Special Projects Mgr. Lead Program Coordinator Asst. Head of Kids' Library
XII	\$30.10 \$58,695.00	\$36.14 \$70,473.00	\$42.18 \$82,251.00	ADM/HR Mgr.	Administration/HR Manager Head, IT
XIII	\$32.89 \$64,135.50	\$39.48 \$76,986.00	\$46.07 \$89,836.50	Librarian Librarian Librarian Head, Circ. Serv. Bldg/Grnds Mgr.	Head, Adult Services Head, Kids' Library Head, Technical Services Head, Circulation Services Building & Grounds Manager
XIV	\$35.67 \$69,556.50	\$42.82 \$83,499.00	\$49.97 \$97,441.50	Librarian	Assistant Director

**ELMHURST PUBLIC LIBRARY**

**FY 2016 SALARY SCHEDULE**

Effective January 1 through December 31, 2016

0% Increase

GRADE	MINIMUM	MID-POINT	MAXIMUM	POSITION	JOB TITLE
I	\$8.36	\$9.83	\$11.29	Page I	Circ. Sorting Page
II	\$9.57	\$11.25	\$12.93	Page II Page II Page II	Telephone Info Page Tech. Services Page Library Page
III	\$10.96 \$21,372.00	\$12.88 \$25,116.00	\$14.80 \$28,860.00	Janitor Clerk Clerk Clerk Clerk Clerk Clerk Clerk	Janitor ILL/Reserve Clerk Circ. Office Clerk Administration Clerk TS Periodicals Clerk TS Collection Maint. Clerk ADM Communications Assistant ADM Graphics Assistant
IV	\$12.36 \$24,102.00	\$14.52 \$28,314.00	\$16.68 \$32,526.00	Int. Clerk Int. Clerk  Int. Clerk	ADS Support Clerk KL Support Clerk  Circ. Support Clerk
V	\$13.74 \$26,793.00	\$16.14 \$31,473.00	\$18.54 \$36,153.00	Comp. Asst. Senior Clerk Senior Clerk Senior Clerk Senior Clerk Senior Clerk Senior Clerk Senior Clerk Senior Clerk Senior Clerk	Computer Assistant Magazine/AV Clerk Collections/Index Clerk TS Copy Cataloging Clerk TS Data Entry Clerk TS AV Cataloging Clerk TS Acquisitions/Receiving Clerk Circulation Desk Clerk Technology Assistant Program Associate
VI	\$15.13 \$29,503.50	\$17.78 \$34,671.00	\$20.43 \$39,838.50	IT Tech. Instructor Public Info. Public Info. Tech. Specialist Tech. Specialist Int. Clerk	IT Associate (Part-Time) Lead Technology Instructor Public Information Assistant Graphics Designer Technology Specialist Readers' Services and Technology TS Receiving Clerk
VII	\$18.21 \$35,509.50	\$21.86 \$42,627.00	\$25.51 \$49,744.50	Librarian Library Assoc. Bldg. Custodian IT Library Assoc.	Cataloger Kids' Library-Lib. Assoc. Building Custodian IT Associate I (Full-Time) Lead Creative Specialist
VIII	\$22.57 \$44,011.50	\$27.10 \$53,625.00	\$31.63 \$61,678.50	Librarian Circ Supervisor	Librarian I Circulation Supervisor

IX	\$23.84 \$46,488.00	\$28.62 \$55,809.00	\$33.40 \$65,130.00	Asst. Hd. Circ. Asst. Hd. Tech.	Assistant Head of Circ. Assistant Head of Tech Services
X	\$25.12 \$48,984.00	\$30.16 \$58,812.00	\$35.20 \$68,640.00	Pub Info Coord Librarian	Public Information Coordinator Librarian II
XI	\$27.02 \$52,689.00	\$32.44 \$63,258.00	\$37.86 \$73,827.00	Librarian Librarian Librarian Librarian	Asst. Head of Adult Services Digital Content Librarian II & Special Projects Mgr. Lead Program Coordinator Asst. Head of Kids' Library
XII	\$29.51 \$57,544.50	\$35.43 \$69,088.50	\$41.35 \$80,632.50	ADM/HR Mgr.	Administration/HR Manager Head, IT
XIII	\$32.25 \$62,887.50	\$38.71 \$75,484.50	\$45.17 \$88,081.50	Librarian Librarian Librarian Head, Circ. Serv. Bldg/Grnds Mgr.	Head, Adult Services Head, Kids' Library Head, Technical Services Head, Circulation Services Building & Grounds Manager
XIV	\$34.97 \$68,191.50	\$41.98 \$81,861.00	\$48.99 \$95,530.50	Librarian	Assistant Director