

Approval of the 2023 Salary Scale

The Board reviews the salary schedule annually and adjustments are made to maintain competitive salaries. After careful research and analysis, we are proposing a 4% increase to the salary scale in 2023. The minimum wage increase to \$15.00/hour was included in the overall 2023 salary budget that was approved in August.

THEREFORE BE IT RESOLVED that the 2023 Salary Schedule will be adjusted by 4.0% to stay current with market movements. The new salary schedule will be effective on January 1, 2023.

**ELMHURST PUBLIC LIBRARY**  
**FY 2023 SALARY SCHEDULE**  
**Effective January 1 through December 31, 2023**

4 %

GRADE	MINIMUM	MID-POINT	MAXIMUM	POSITION	JOB TITLE
I	\$15.00	\$17.63	\$20.26	Page I	Circ. Sorting Page
II	\$15.00	\$17.63	\$20.26	Page II Page II Material Handler	Telephone Info Page Tech. Services Page Material Handler
III	\$15.30	\$17.98	\$20.66	Clerk Clerk	ILL/Reserve Clerk Inventory/Withdrawal Clerk Processing Maintenance Clerk
IV	\$15.61 \$30,431.70	\$18.34 \$35,763.00	\$21.07 \$41,091.69	Int. Clerk	
V	\$15.73 \$30,667.96	\$18.48 \$36,037.56	\$21.23 \$41,407.16	Senior Clerk Senior Clerk	Circulation Desk Clerk TS AV Cataloging Clerk
VI	\$17.33 \$33,791.71	\$20.36 \$39,708.24	\$23.40 \$45,624.77	ADM Lead Materials Clerk Library Assistant Library Specialist Creative Specialist Int. Clerk Int. Clerk	AP & Administrative Assistant Lead Materials Clerk II Library Assistant - Kids Dept. Library Specialist Makerspace: Creative Specialist TS Acquisition Clerk TS Receiving Clerk Custodian Assistant
VII	\$20.86 \$40,678.92	\$25.04 \$48,834.24	\$29.23 \$56,989.56	Bldg. Custodian Library Assoc. Marketing IT Library Assoc. Lead Specialist I Marketing Lead Specialist I	Building Custodian School Services Coordinator Communication Specialist IT Associate Kids' Library-Lib. Assoc. Lead Circulation Clerk Marketing Specialist Business Services Specialist
VIII	\$25.86 \$50,426.32	\$31.04 \$60,535.80	\$36.23 \$70,645.28	Circ Supervisor Marketing Lead Specialist II Librarian Lead Specialist II IT Librarian Librarian Lead Specialist II	Circulation Supervisor Graphic Designer Inclusive Services Librarian Librarian I Social Services Specialist IT Technician Cataloger Librarian I Teen Engagement Librarian Lead Advisory Specialist
IX	\$27.32 \$53,264.39	\$32.79 \$63,942.84	\$38.27 \$74,621.29	Asst. Hd. Circ.	Assistant Head of Circ.

X	\$28.77 \$56,102.45	\$34.54 \$67,349.88	\$40.31 \$78,597.31	Program Coordinator Asst. Makery Mgr. Librarian Librarian Librarian	Adult & Teen Program Coordinator Asst. Makery Manager Children's Program Coordinator Digital Content Librarian Librarian II
XI	\$30.95 \$60,359.55	\$37.16 \$72,460.44	\$43.36 \$84,561.33	Librarian Librarian	Asst. Head of Adult Services Asst. Head of Kids' Library
XII	\$33.80 \$65,917.42	\$40.58 \$79,132.56	\$47.36 \$92,347.70		
XIII	\$36.93 \$72,015.88	\$44.34 \$86,453.64	\$51.74 \$100,891.40	Librarian Librarian Librarian Head, Circ. Serv. Bldg/Grnds Mgr. Head of Marketing ADM/HR Mgr. Head of IT & Technical Servi Head of Makery	Head, Adult Services Head, Kids' Library Head, Technical Services Head, Circulation Services Head, Building & Grounds Head, Marketing and Communications Administration/HR Manager Head, IT & Tech. Services Head, Makery
XIV	\$40.05 \$78,097.45	\$48.08 \$93,754.44	\$56.11 \$109,411	Librarian	Assistant Director