

Approval of the 2022 Salary Scale

The Board reviews the salary schedule annually and adjustments are made to maintain competitive salaries. We are proposing a 3.5% increase to the salary scale. The Cost of Living Adjustment (COLA) is 5.9% this year. The pay scale also includes the minimum wage increase of \$12.00 per hour for 2022. We continue to regularly monitor our pay scales in comparison to other libraries also.

THEREFORE BE IT RESOLVED that the 2022 Salary Schedule will be adjusted by 3.5% to stay current with market movements and comply with Illinois minimum wage requirements. The new salary schedule will be effective retroactively to January 1, 2022.

ELMHURST PUBLIC LIBRARY
FY 2022 SALARY SCHEDULE
Effective January 1 through December 31, 2022

3.5%

GRADE	MINIMUM	MID-POINT	MAXIMUM	POSITION	JOB TITLE
I	\$12.00	\$13.10	\$15.05	Page I	Circ. Sorting Page
II	\$12.00	\$13.10	\$15.05	Page II Page II Material Handler	Telephone Info Page Tech. Services Page Material Handler
III	\$12.08	\$14.19	\$16.30	Clerk Clerk	ILL/Reserve Clerk Inventory Clerk
IV	\$13.61 \$26,539.50	\$15.99 \$31,180.50	\$18.37 \$35,821.50	Int. Clerk	Custodian Assistant
V	\$15.12 \$29,484.00	\$17.77 \$34,651.50	\$20.42 \$39,819.00	Senior Clerk Senior Clerk Senior Clerk	Circulation Desk Clerk TS AV Cataloging Clerk TS Copy Cataloging Clerk
VI	\$16.66 \$32,487.00	\$19.58 \$38,181.00	\$22.50 \$43,875.00	ADM Lead Materials Clerk Library Assistant Library Specialist Creative Specialist Int. Clerk Int. Clerk	AP & Administrative Assistant Lead Materials Clerk II Library Assistant - Kids Dept. Library Specialist Makerspace: Creative Specialist TS Acquisition TS Receiving Clerk
VII	\$20.06 \$39,117.00	\$24.08 \$46,956.00	\$28.11 \$54,814.50	Bldg. Custodian Librarian Marketing IT Library Assoc. Lead Specialist I Marketing Lead Specialist I Library Assoc.	Building Custodian Cataloger Communication Specialist IT Associate I Kids' Library-Lib. Assoc. Lead Circulation Clerk Marketing Specialist Readers' Services Specialist School Services Coordinator
VIII	\$24.86 \$48,477.00	\$29.85 \$58,207.50	\$34.83 \$67,918.50	Circ Supervisor Marketing Lead Specialist II Librarian Lead Specialist II	Circulation Supervisor Graphic Designer Inclusive Services Coordinator Librarian I Social Services Specialist
IX	\$26.26 \$51,207.00	\$31.53 \$61,483.50	\$36.79 \$71,740.50	Asst. Hd. Circ.	Assistant Head of Circ.

X	\$27.67 \$53,956.50	\$33.21 \$64,759.50	\$38.76 \$75,582.00	Program Coordinator Asst. Makery Mgr. Librarian Librarian Librarian	Adult & Teen Program Coordinator Asst. Makery Manager Children's Program Coordinator Digital Content Librarian Librarian II
XI	\$29.76 \$58,032.00	\$35.73 \$69,673.50	\$41.69 \$81,295.50	Librarian Librarian	Asst. Head of Adult Services Asst. Head of Kids' Library
XII	\$32.50 \$63,375.00	\$39.02 \$76,089.00	\$45.54 \$88,803.00		
XIII	\$35.51 \$69,244.50	\$42.63 \$83,128.50	\$49.75 \$97,012.50	Librarian Librarian Librarian Head, Circ. Serv. Bldg/Grnds Mgr. Head of Marketing ADM/HR Mgr. Head of IT	Head, Adult Services Head, Kids' Library Head, Technical Services Head, Circulation Services Head, Building & Grounds Head, Marketing and Communications Administration/HR Manager Head, IT
XIV	\$38.51 \$75,094.50	\$46.23 \$90,148.50	\$53.95 \$105,203	Librarian	Assistant Director