

**MINUTES
ELMHURST PUBLIC LIBRARY
BOARD OF TRUSTEES
SPECIAL MEETING
Tuesday, February 15, 2022
Large Meeting Room, 5:00 p.m.**

This meeting was held both virtually via Zoom and in-person in the Large Meeting Room.

President Susan Sadowski called the February 15, 2022 Strategic Plan Meeting of the Board of Trustees to order at 5:10 p.m.

Board members in attendance in the Large Meeting Room included: Marsha Baker, Ingrid Becton, Jane Chornij, Teresa Menolascino, and William Shanklin.

Trustees Carol Jacobsen, Taylor Holop, and Bill Ryan were in attendance via Zoom.

Also in attendance were Library Director Mary Beth Harper, Assistant Director Marcy Rodriguez, Admin/HR Manager Rita Andreuccetti, Assistant Head of Makers Bryan Bednarek, Head of Adult Services Bryan Blank, Head of IT Neil Bonk, Head of Facilities Will Cotton, Head of Circulation Sam Cresswell, Head of Kids' Library Alea Perez, and Head of Marketing Rita Perona.

In attendance from Measurement Resources were Project Manager Eliza Gardiner, PhD, and Co-Facilitator, and Library Planning and Diversity, Equity, and Inclusion Expert Elaina Norlin, MLIS.

Director Harper welcomed everyone to the meeting and introduced the two strategic planning consultants, Eliza Gardiner and Elaina Norlin.

Eliza Gardiner started the meeting by introducing the company, Measurement Resources (MRC). She stated that one of the goals for this meeting was to build confidence that Measurement Resources is the right strategic facilitator for the Library. Co-Facilitator Elaina Norlin introduced herself to the group and discussed her library background.

After Board and Staff introductions, the following questions were answered and discussed with Library members:

1. If Elmhurst Public Library is 100% successful with its mission, what changes will occur?
2. Why a strategic plan?
3. Why is a strategic plan needed now?

Eliza Gardiner discussed the goals, project components, and timeline of the project.

The next steps include providing MRC with previous strategic plans, statistical reports, previous budgets, and forecasts. The Library also needs to decide if the upcoming Strategic Planning Facilitated Meetings will be held on one or two days.

There being no Other Business, the meeting was adjourned at 6:45 p.m.